



## **SCHOOL BOARD MEETING MINUTES**

### **APRIL 10, 2018 Regular Meeting**

Pursuant to the regulations, the regular board meeting was held on the above date in the Waupaca High School Community Room.

#### **President's Comments and Pledge of Allegiance:**

Stephen Johnson welcomed everyone and asked Rhonda Hare to lead the Board in the Pledge of Allegiance.

#### **Call to Order:**

The meeting was called to order by President Stephen Johnson at 5:15 p.m.

#### **Roll Call:**

Present: All board members.

#### **Also Present:**

Greg Nyen, Carl Hayek, Julie Eiden, Don Smith, Maureen Markon, Lee Nowicki, WIN TV, Megan Sanders, Carol Beyer-Makuski, Bob Cloud, Rhonda Hare and several members of the public.

#### **Approval of Agenda:**

A motion was made by Steve Hackett and seconded by Sandra Robinson to approve the agenda as presented. Motion passed unanimously on a voice vote.

#### **Public Comment:**

At this time members of the public were given the opportunity to address the Board. Eleven members of the public and 3 students addressed the Board regarding their support of Joe Janssen and their hopes that the Board would not proceed with non-renewal and the Board also heard from one member of the public who spoke in support of the non-renewal of Mr. Janssen and one member of the public that wanted a clarification of the process.

#### **Approval of Minutes:**

A motion was made by Patrick Phair and seconded by Steven Shambeau to approve the March 13, 2018 minutes, as presented. The motion carried unanimously on a voice vote.

A motion was made by Patrick Phair and seconded by Stevens Shambeau to approve the April 3, 2018 minutes, as presented. The motion carried unanimously on a voice vote.

#### **Community Partnership & Recognition:**

The Board recognized Steven Shambeau for his many years on the Board of Education.

**District Administrator's Report:**

Dr. Nyen noted several items: 1) WHS had 2 Herb Kohl Scholarship recipients – Sophia Butkiewicz and Kathy Samarripa; 2) Waupaca Math Team placed 1<sup>st</sup> or 2<sup>nd</sup> in the Central WI Math League at UWSP; 3) Logan Janssen placed 15<sup>th</sup> in the State Geography Bee; 4) April 8-14 is National Library Week; 5) 8<sup>th</sup> Gr. DI team Pawesome Four advanced to Global competition; 6) WMS play Mary Poppins Jr. is being shown this week; 7) District welcomes new Dir. of Technology – Mr. Steven Thomaschefsky who will fill the vacancy created by the retirement of Julie Eiden; 8) congratulations to Sandra Robinson, Betty Manion and Mark Polebitski on being elected to the Board of Education; 9) congratulations to Mr. Dale Feldt on another successful and safe prom & thank you to Maggie Lawniczak who will be transitioning into this important leadership role; and 10) reminder that the District will be welcoming community members to the one year reunion of the #WaupacaWay2K30 event on April 26<sup>th</sup> at 5:30 p.m.

**Board Monitoring:**

#WaupacaWay2K30 Update: Dr. Nyen presented the Board with a placemat that will be distributed at the upcoming event on April 26<sup>th</sup>. This document breaks down the various priorities identified at the community event last year and what actions have been taken to work towards those priorities.

**School Board:**Meetings Attended:

None

School Visits:

Steve Hackett and Patrick Phair visited the Waupaca Middle School, Dmitri Martin attended reading night at the WLC; Sandra Robinson attended the Chain writing celebration & the state spelling bee, Betty Manion visited the WLC and Stephen Johnson visited the high school. All reported that their visits were very enjoyable and enlightening.

Upcoming Meetings:

The Board was reminded of the following upcoming meetings:

April 13, 2018 – Special Board Meeting

April 26, 2018 - #WaupacaWay2K30 Reunion

May 8, 2018 – Regular Board Meeting – 5:15 p.m.

May 15, 2018 – WASB Spring Workshop

The organizational meeting was set for 4:30 p.m. on April 26, 2018.

Personnel Committee:

Committee Report – Betty Manion reported that the committee had met on March 22, 2018 and had discussed several items including support staff post-employment benefits; teacher alternative compensation plan, and CPI-U application to wages and compensation. No action was taken on these items at this time.

Retirement & Resignation Incentives – A motion was made by Betty Manion, per committee recommendation, to create a tiered incentive for the timely notification of intent to retire and/or resign when the individual submitting for the retirement/resignation incentive must not incur any liquidated damages as a result of the retirement or resignation and; 1) be eligible for and retiring under WRS\* (not applicable to resignation incentives), 2) provide timely notice and 3) not currently be subject to

discipline, unless waived by the District. The motion carried unanimously on a voice vote.

**Administrator:**

Policy Code 663 – Staff Cash Handling:

A motion was made by Sandra Robinson and seconded by Steven Shambeau to approve the new policy code 663 - staff cash handling, as presented. The motion carried unanimously on a voice vote.

2016-2017 Audit Report:

Mr. Hayek reviewed the 2016-2017 audit and explained how OPEB audits are different than regular audits and encouraged the Board to continue to fund OPEB benefits in the current fashion. This was an informational item only.

CESA 5 Contract:

A motion was made by Steven Shambeau and seconded by Sandra Robinson to approve the 2018-2019 CESA contract at a cost of \$106,869.05. This is a reduction of \$24,391.25 from the current school year. The motion carried unanimously on a voice vote.

School Calendar Adjustment for Snow Days/Hours:

A motion was made by Patrick Phair and seconded by Steven Shambeau to make up 2 of the 4 snow days, making June 7<sup>th</sup> the last day for students and June 8<sup>th</sup> the last day for staff. The motion carried on a 6-1 voice vote with Betty Manion voting no.

**Consent Agenda:**

A motion was made by Sandra Robinson and seconded by Steve Hackett to approve the items of the consent agenda:

Financial Reports:

Accounts Payable Approval - \$2,217,341.93

Cash Receipts - \$3,410,022.37

Treasurers Reports

Summer Positions:

Summer Grounds Crew – 4 People - \$8.50 - \$9.00 per hour

Summer Technology Crew – 4 positions - \$8.50 per hour – maximum total hours of 838

Hires:

Mary Dykstra – HS Math

Holly Olsen - CEC

Emily Abel – HS English

Jill VanEperen – HS Math

Jacob Cogger – HS Tech. Ed.

Amanda Nelson – HS FACE

Steven Thomaschefskey – Dir. of Technology

Transfers:

Catherine Seifert – WLC to CEC

Wendy Vanden Bush – Reading Specialist to MTSS Coach

Tricia Nevala – Title I to MTSS Coach

Tricia Deuman – 5<sup>th</sup> Grade to MTSS Coach

Extra-Curricular Volunteers:

Charles Blair - Baseball  
Jessica Borntrager – Softball  
Janet Flater – Softball  
Dean Sondrol – Softball  
Traci Sternweis – Boys & Girls Track

2018-2019 Coaches:

Jess Bank – Head Cross Country  
Tom Noltner – Head Football  
Kellsey Schwantes – Head Girls Golf  
Corey Nagel – Head Boys Soccer  
Kirbi Dunlavy – Head Volleyball

The motion carried unanimously on a roll call vote.

Also included in the packet were copies of the FOCUS publications and the Wis. Taxpayer.

**ADJOURNMENT:**

A motion was made by Patrick Phair and seconded by Sandra Robinson to adjourn the meeting at 7:00 p.m. The motion carried unanimously on a voice vote.

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Stephen Johnson, President  
Board of Education

Date \_\_\_\_\_

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Patrick Phair, Clerk  
Board of Education

Date \_\_\_\_\_